

CIE/DFW Young Professional Seminar Leadership & Career Development

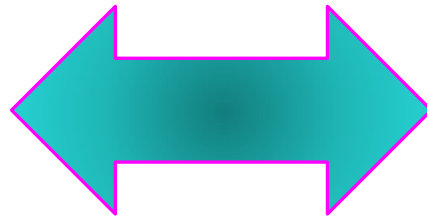
Faa-Ching Wang, PhD

October 11, 2014

Career Development

Demand

Task Resolution



Supply

Right Talent

Career Development

Career path is rarely planned !!!

Develop or corrective efforts can be planned !!!

Employment Historical Evolution

<u>STAGE</u>	<u>KEY CAREER ELEMENT</u>	<u>INDIVIDUAL RESPONSE</u>
1920-1960	The POSITION	Remain in one job
1960-1980	The PATH	Grow and advance within one's organization
1980-2000	The PUSH	Rethink, retrench, and realign in response to organizational actions
2000-	The PERSON	Become a career entrepreneur; grow within a profession

Value Chain

- Reward & recognition related to result delivery
- Satisfaction of personal objectives
- Knowing & improving of status

Employees

- Growing & sustainable operation
- Efficient use of facility/
investment in place
- People for execution
- Results

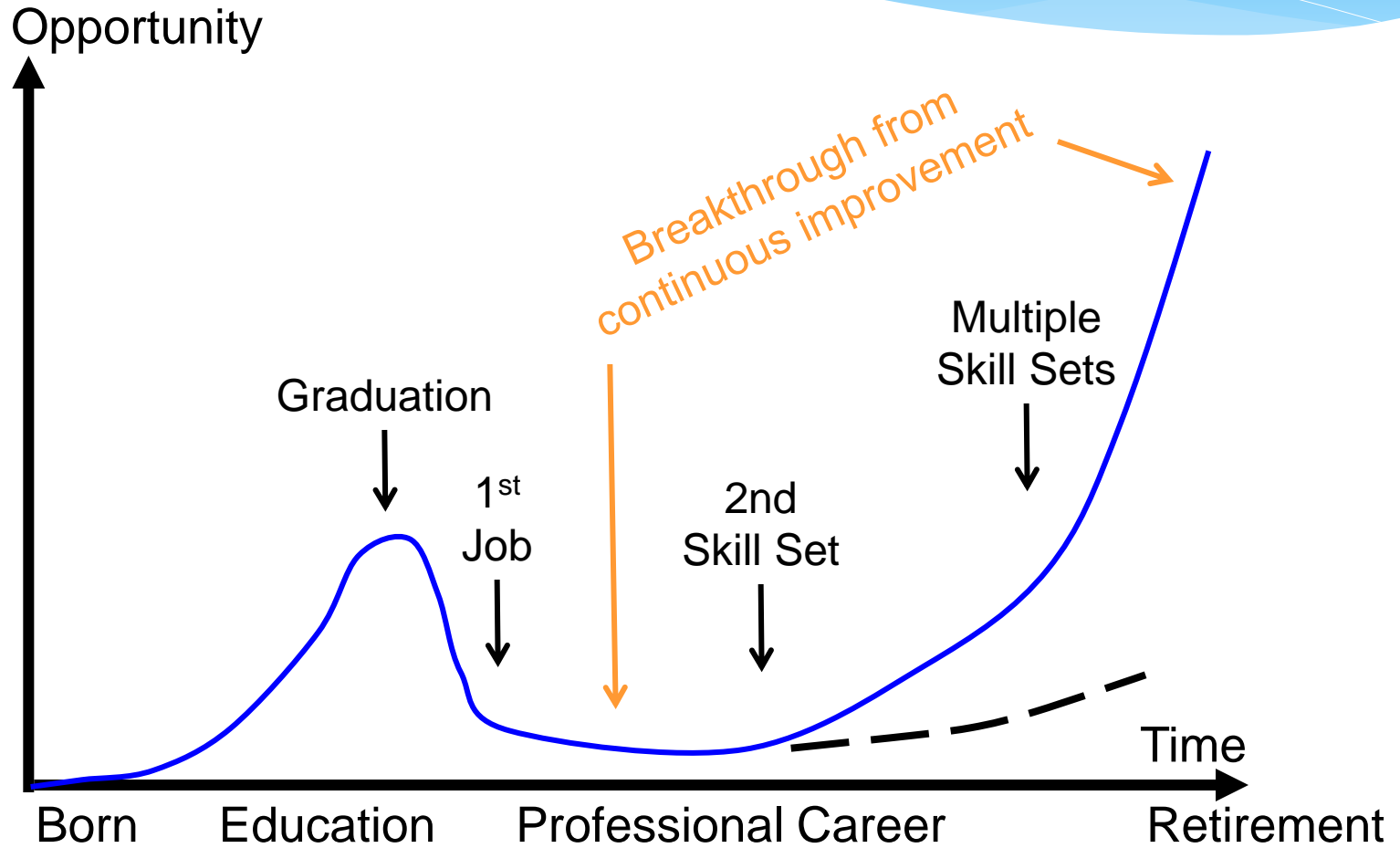
Customers

Shareholders

- ROI efficiency
- Profitable & growing business
- IP

← Personal brand name (capability & creditability) →

Career Opportunity Pattern



Career Development

- Proper mindsets & hard work pays off
- Be realistic on situation & yourself
- Paranoid survive
- Focus on development process and not results
- Explore multi-disciplines
- Develop self-discipline to change yourself

- Monitor macro environment, don't miss the major lifecycle & trend
- Pay attention on networking & visibility

Career Development

Time of huge opportunity !!!

Don't layback !!!

**Take charge & accountability of yourself,
constantly expand your capability & resume !!!**



Discussion