

## Symposium Speakers – Leadership and Career Development



**Kyle Flessner**  
**Vice President and  
Manager**  
**WW Manufacturing  
Operations**  
**Texas Instruments**

### **Connectivity & Personalization in Leadership**

**Kyle Flessner**, Vice President of Worldwide Manufacturing Operations at Texas Instruments (TI), is responsible for helping customers get to market on time with innovative products manufactured by Texas Instruments. This includes building and maintaining manufacturing capacity ahead of demand across more than 20 internal manufacturing sites and dozens of external partners to create an efficient global manufacturing infrastructure that builds more than 100,000 products to support more than 100,000 customers.

**Abstract:**

Much like the electronics industry, career development and leadership continue to evolve. The ability to connect in real time across a global business environment, develop an extensive network and grow your brand is more important than ever. And yet, many of the leadership principles established decades ago still apply. In his presentation, Connectivity and Personalization in Leadership, Kyle Flessner will share how his role in the “people business” led him to his current role, managing the entire supply chain for a Fortune 500 semiconductor company, and how he applies this same philosophy to growing and grooming the next generation of leaders at TI today.



**Suzan Greene**  
**Customer Operations  
Manager**  
**Oncor Electric  
Delivery**

### **Feedback and Feedforward**

**Suzan Greene** has over 29 years in the utility industry and is currently a Customer Operations Manager at Oncor Electric Delivery. As the Customer Operations Manager, she provides support and assistance with energy delivery issues in the community and represents Oncor in all local, government, civic, and community related initiatives. Suzan currently serves as the Chair of Fort Worth and Tarrant County Arts Council, Chair of the APEX Leadership Development program at Oncor, and a graduate of the distinguished Oncor 2012 Vantage Point Leadership Development program.

**Abstract:**

In any career, feedback is an essential part of the development process. In this session we will cover why feedback is essential to career development, how you can ask for feedback, and what do you do once you have received it? In addition, the session will cover what happens when you need to go on an employee improvement plan.

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## Leadership and Career Development

### Your Career, Your Personal Brand, and STEM



**Teena Piccione**

**Assistant Vice  
President  
Big Data**

**AT&T**

**Teena Piccione** is AVP for AT&T's Big Data organization. Teena began her technical career as an international consultant, and joined BellSouth Long Distance in 1999. She then became the Chief of Staff in IT for AT&T in 2008, managing complex projects before becoming the Executive Director of IT.

In 2013, she became responsible for setting up a Big Data organization from the ground up from business operations to culture building and hiring programs. Today she is AVP determining Big Data solutions and Product Marketing, delivering Big Data products from inception to production.

**Abstract:** What is your personal brand? How are you viewed by your peers, your team, and your leadership? In this session, Teena will go over six (6) things that will be game changing for your career and your life. Hear a personal brand journey and learn how to create or enhance your personal brand.

### Panel Discussion



**Kim Cummings**

**Regional Director  
Human Resources**

**BNSF Railway**

**Kim Cummings** is currently Regional Director - Human Resources at BNSF Railway in Ft. Worth where she leads HR teams in Texas, Gulf, Chicago, Southwest, Kansas and California. Additionally, Kim is a Senior Board member and Vice President of HR for the National Association of Asian American Professionals (NAAAP) Dallas-Fort Worth Chapter.

Kim has spent over 18 years in leadership roles encouraging and promoting employee engagement in companies which include Belo (Broadcast Media), Burger King Corporation, Dell and Target Corporation. Kim has received numerous community service and leadership awards over the course of her career. Additionally, Kim is a recipient of the "HR Professional of the Year" designation by Ogletree Deakins Law Firm and the Dallas Chamber of Commerce and a recipient of the 2015 DiversityFIRST™ Award from the National Diversity Council.

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### Panel Discussion

**Carina Reyes** is currently the VP of Pre-sales Consulting and Design, LEO US Delivery of Xerox. She is a transformation leader, connector, strategic thinker with a strong track record leading high performing global teams to deliver high business impact. She is a thought leader in service and program management and change leadership transformation. She has diverse IT service and infrastructure operations experience. She is also a global leader, social media and inclusion and diversity champion.

**Carina Reyes**

**Vice President of  
Pre-sales  
Consulting and  
Design**

**Xerox**